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## Form a Super Hero Team: How to Connect People and Do Great Things!

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### Learning Objectives

- Learn to base your strategy around time-tested strategies
- Discover ways that others have been able to bring about real change to their firms' processes
- Form a super group of like-minded passionate people
- Learn how to create connections with others who are facing the same challenges

### Description

How can you create a team of people who will champion technology strategy inside your firm? In this amazing roundtable discussion, we'll explore techniques and ideas to prepare innovative teams within the context of an established company, focusing on how to get your change strategy off the drawing board. Finding like-minded individuals who share your vision is critical, but there are many more important steps when vying for a better process. We'll explore a multitude of strategies from Autodesk software and the real world that have worked in the past, as well as looking at what to avoid. How do you follow through? How do you propose a business case? What staffing do we need? If you are struggling to learn how to adapt your business to the fast-paced, ever-changing climate of technology implementation, then this is the roundtable for you!

### Speaker(s)

**Ryan** is leading computational design efforts at DLR Group that range in practice from data analysis, data strategy, parametric modeling and data-driven design. He is evidence based certified as well as a licensed architect in several states. He is a technology enthusiast and designer with degrees in architecture and engineering. He is very active in the AECO industry and you will find him on the many forums collaborating and discussing his creative passions.

As a Virtual Design & Construction Specialist, **Kyle** focuses on digital model coordination and visualization. He is a strong proponent of visual programming and consistently develops tools for improved design intent translation, cost engineering, and process optimization. Kyle is also an adjunct instructor of advanced AEC technology at the Boston Architectural College and founder of the Dynamo-litia Boston user group.

**Cesar** Escalante serves as Digital Design Technology Manager at HOK providing training, BIM implementation, and computation design support to the San Francisco and Seattle offices. He is a licensed Architect with 15 years of experience leveraging architecture and design tools as a practitioner, consultant and educator. Prior to HOK, Cesar worked for Flad Architects managing BIM workflows for large, technically complex, multimillion dollar manufacturing projects, and worked as an Senior Application Specialist for Ideate. He is passionate about computational design, digital prototyping, and a visual programming. César is a licensed architect, LEED accredited professional.

**BING!**

WHAT ARE SOME OTHER SUPER POWERS YOU'VE USED TO HELP ACHIEVE A GOAL, GET A PROJECT PROFITABLE OR PULL YOUR TEAM TOGETHER?

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**SLAM!**

WHAT ARE SOME OTHER "VILLAINS" THAT HAVE WORKED AGAINST YOU? DID YOU HAVE THE RIGHT RESOURCES AVAILABLE TO OVERCOME THEM?

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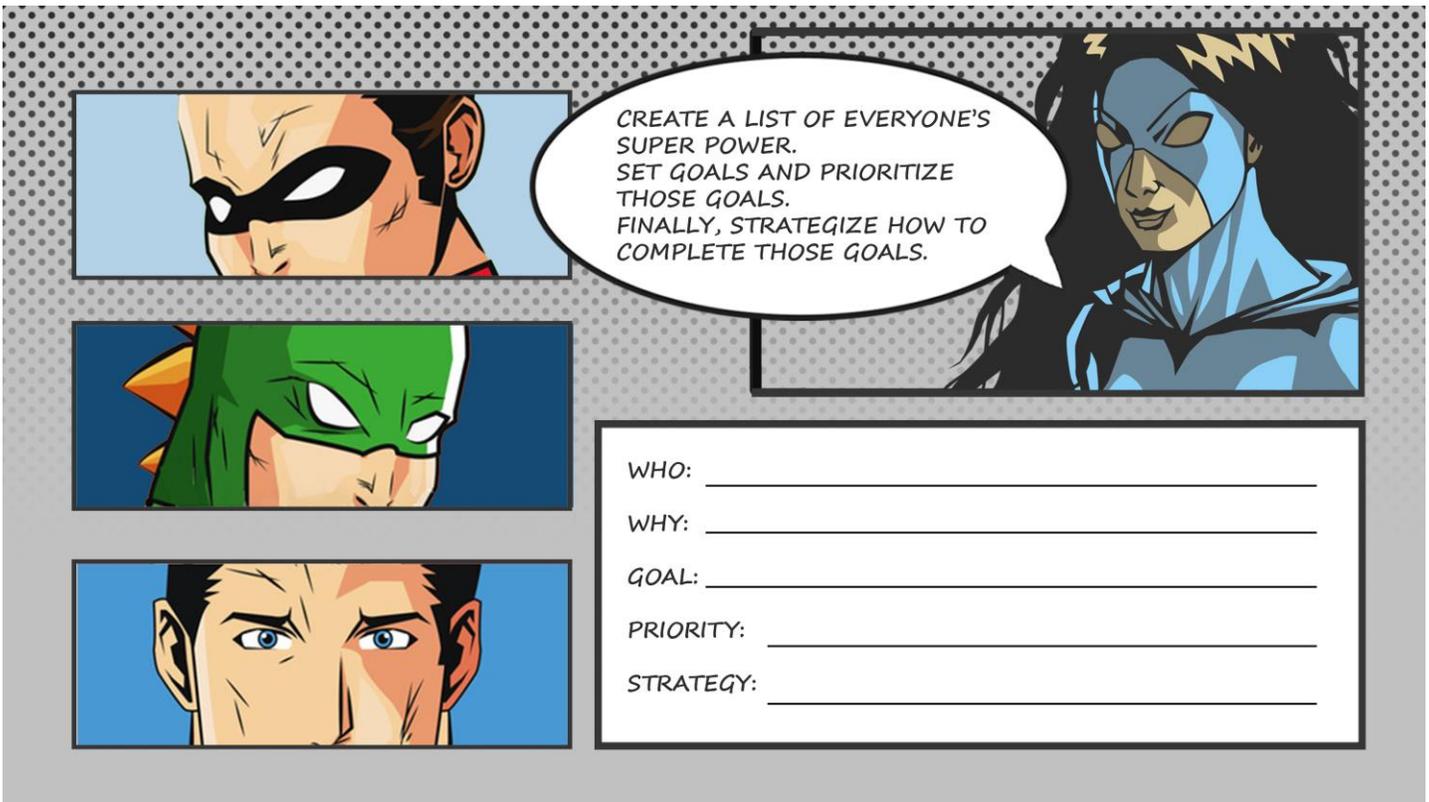
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CREATE A LIST OF EVERYONE'S SUPER POWER.  
SET GOALS AND PRIORITIZE THOSE GOALS.  
FINALLY, STRATEGIZE HOW TO COMPLETE THOSE GOALS.

WHO: \_\_\_\_\_

WHY: \_\_\_\_\_

GOAL: \_\_\_\_\_

PRIORITY: \_\_\_\_\_

STRATEGY: \_\_\_\_\_



ASSEMBLE YOUR TEAM! FIND OUT WHAT YOUR TEAM THINKS EACH OTHER IS GREAT AT!

LIST THE SKILLS/POWERS YOU NEED FROM YOUR TEAM TO OVERCOME THE PROBLEM.

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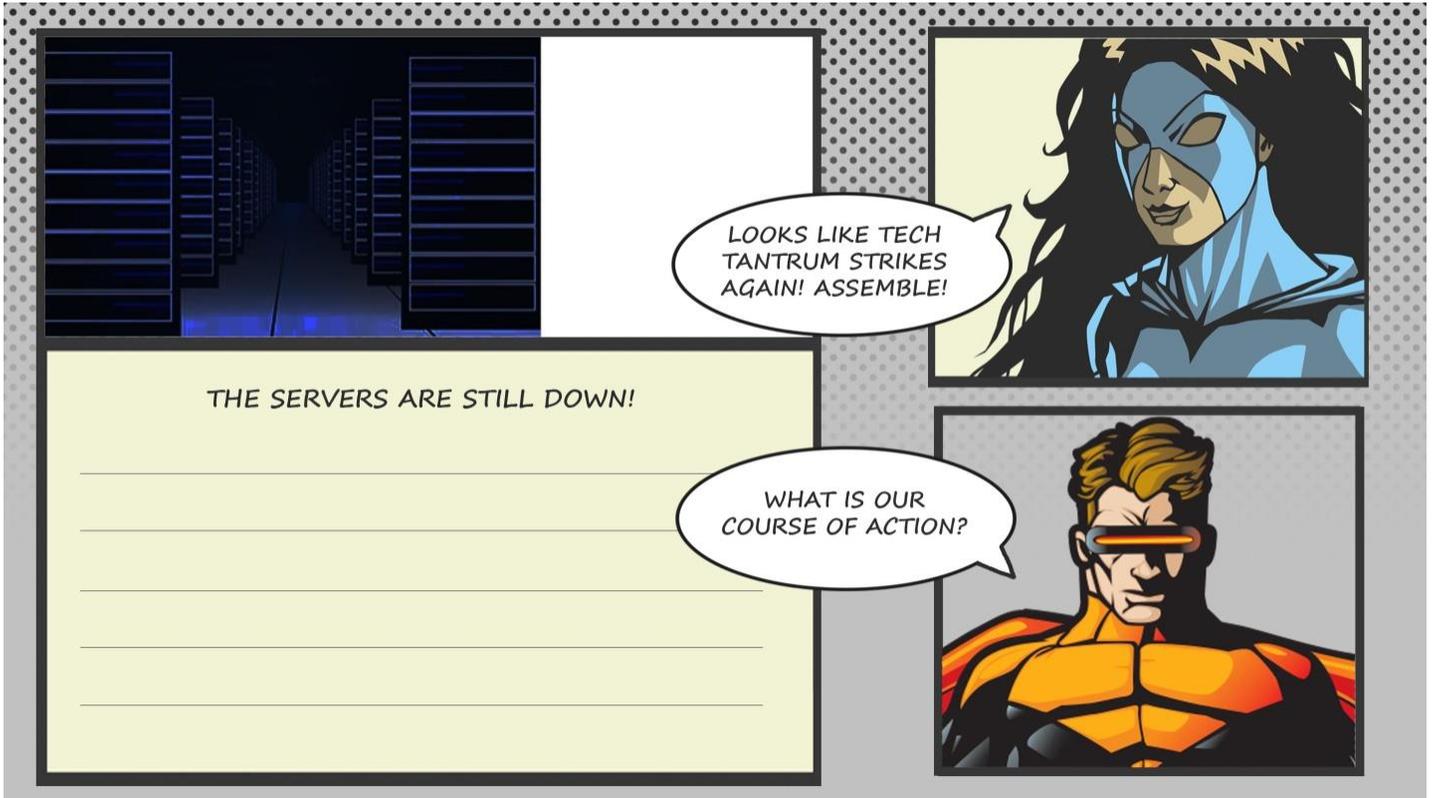
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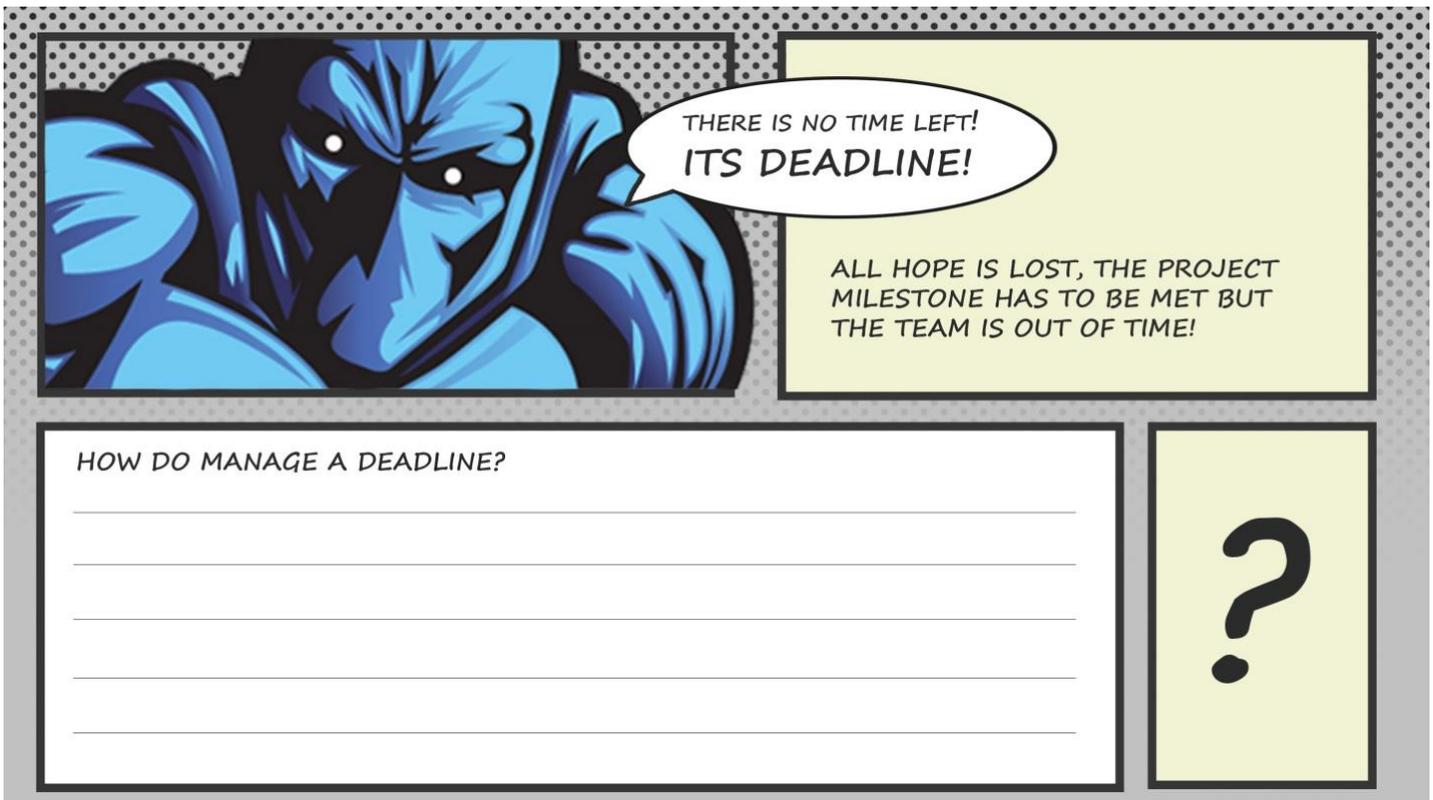


LOOKS LIKE TECH TANTRUM STRIKES AGAIN! ASSEMBLE!

THE SERVERS ARE STILL DOWN!

WHAT IS OUR COURSE OF ACTION?

This comic book panel depicts a server room on the left. On the right, a female character with a blue mask and a male character with orange and black armor and visor are shown in separate frames. The female character's speech bubble says "LOOKS LIKE TECH TANTRUM STRIKES AGAIN! ASSEMBLE!". Below her is a large yellow box with the text "THE SERVERS ARE STILL DOWN!" and several horizontal lines for writing. The male character's speech bubble says "WHAT IS OUR COURSE OF ACTION?".



THERE IS NO TIME LEFT!  
ITS DEADLINE!

ALL HOPE IS LOST, THE PROJECT MILESTONE HAS TO BE MET BUT THE TEAM IS OUT OF TIME!

HOW DO MANAGE A DEADLINE?

?

This comic book panel features a close-up of a blue-skinned character with a determined expression on the left. A speech bubble next to him says "THERE IS NO TIME LEFT! ITS DEADLINE!". To the right is a large yellow box containing the text "ALL HOPE IS LOST, THE PROJECT MILESTONE HAS TO BE MET BUT THE TEAM IS OUT OF TIME!". Below this is another yellow box with the text "HOW DO MANAGE A DEADLINE?" and several horizontal lines for writing. To the right of the writing area is a vertical yellow box containing a large black question mark.